



## The Alumasc Group plc

### Statement on The Modern Slavery Act 2015

This statement is made pursuant to Section 54, Part 6 of The Modern Slavery Act 2015 and sets out the steps The Alumasc Group plc and its subsidiaries (the "Group" or "Alumasc") have taken to ensure that slavery and human trafficking is not taking place in its supply chains or in any part of its business.

#### ***Organisation and Business Model***

Our structure is based on 3 trading divisions; Roofing and Water Management, Architectural Screening Solar Shading and Balconies, and Housebuilding Products and Ancillaries. We trade through the following key trading subsidiaries: Alumasc Exterior Building Products Limited, Alumasc Limited, Levelux Limited and Wade International Limited.

Our strategy helps Alumasc supply building products into the green built environment. Our Headquarters is based in Burton Latimer, Kettering and we have business primarily within the UK that support UK market and export sales.

Alumasc is of a medium-low risk of modern slavery and human trafficking. All our principal trading and our manufacturing businesses are based in the UK and 85% of group sales are made in the UK. We make and supply goods and have oversight of this process. Where materials and goods are supplied from overseas, we have full-time procurement professionals who regularly visit and review our suppliers. We also consider suppliers of services within the UK such as security, cleaning and catering as higher risk.

#### ***Suppliers***

We engage reputable suppliers, with whom we have long-term relationships. We ensure that third parties after a risk assessment are asked to complete our compliance questionnaire. In addition, we have an ongoing oversight and review of key suppliers. We ensure that contracts are in compliance with relevant laws and regulations.

#### ***Supply chain overview and Due Diligence process***

Alumasc is committed to have a transparent approach to ensure that its businesses and supply chains adhere and comply with the prevention of any aspect of slavery, as set out in The Modern Slavery Act 2015. The Group already has control processes in place to ensure its businesses comply with statutory regulations, including, where relevant (but not limited to): risk assessments; engagement with suppliers on the Group policy; contractual provisions; and supplier pre-screening where appropriate.

### ***Training***

We have training on Modern Slavery and Human Trafficking in line with our Policy and legal requirements. We ensure that staff can report any concerns to management or confidentially.

### ***Modern Slavery Policy***

Alumasc has a zero-tolerance approach to modern slavery and is committed to act ethically and to comply with all laws and regulations which are relevant to the Group's businesses and in all countries where the Group operates. The Group expects its suppliers to hold their own suppliers to the same high standards. Alumasc has Modern Slavery and Human Trafficking Policy which can be found on the website [www.alumasc.co.uk](http://www.alumasc.co.uk). This policy complements the Business Ethics, Whistleblowing and Anti-Bribery & Corruption policies the Company already has in place which can also be found in the [corporate governance](#) section of the website.

This statement is made for the financial year ending 30 June 2018 and was approved by the Board of Directors on 29 November 2018,

Signed on behalf of the Board



G. Paul Hooper  
Chief Executive

(supplemental information provided, April 2019)